

Constitution Formed for the Practice of Speech-Language Pathology

(a) Aims:

1. Educate the general public about Speech-Language Pathology – the profession, as well as the services that can be provided by a Speech-Language Pathologist (see addendum to Constitution).
2. Work with the Ministry of Education and Health - to raise awareness about speech-language disorders, as well as special education in general. Work to implement speech-language screenings in schools and early identification. Work with the Ministries to provide services for individuals once identified.
3. To train families and professionals in how to identify a possible speech/language/communication disorder, as well as enhance language and communication skills for individuals affected.
4. To solicit funds from individuals and organizations in furtherance of any of our aims and objectives.
5. To establish a Bursary Fund to provide services to financially needy clients.

(b) Rules:

1. The Organization shall be named “Speech-Language and Audiology Association of Trinidad and Tobago” (SLAATT).
2. The objectives of the group are as set out in item (a) above.
3. Members shall be admitted by subscription to the executive council of SLAATT valid only if registered within Trinidad and Tobago through the Council for Professions Related to Medicine.
4. Members and officers shall be entitled to vote.
5. The amount of the membership shall be \$1000 initial membership (September 1st of the operating year) and a \$500 yearly fee to be paid annually before the 31st of January the following year. Fees will be structured as such if a new member joins after September 30th of the operating year, the initial \$1000 fee will cover the following 15 months. Should a new member join before September 1st of the operating year, they will be required to pay the yearly membership fee of \$500.
6. There will be Quarterly Meetings of which, each member must attend at least two.
7. There will be Biannual Peer Review/Case Study Meetings, of which each member must attend at least one.

8. No less than twenty four (24) Continuing Education Hours (CEH's) must be obtained in even year cycles (every 2 years).
9. Members must submit a log of their CEH's by December 15th of every even year. This will be submitted to the Membership Representative.
10. A member who is registered after September 30th of an odd calendar year will be responsible for submitting 12 CEH's by December 15th of the following year. For example, if a membership application is accepted after September 30th, 2013, the member will be responsible for submitting 12 CEH's by December 15th, 2014.
11. Officers shall be elected every two years at the Annual General Meeting (AGM). Notice of the AGM together with nomination forms for election of officers shall be sent out one month before the meeting.
12. Ten percent (10%) of the members must be present to form a quorum.
13. The following positions will make up the executive committee:
 - Chairman
 - Treasurer
 - Secretary
 - Vice Chairman
 - Public Relations Officer
 - Membership Representative (2)
 - Council of the Professions Related to Medicine Representative
14. If a committee member resigns, he/she can be replaced by co-opting a member who could then stand for election at the next AGM.
15. The secretary shall keep minutes of all meetings, prepare agendas and convene meetings and deal with correspondence as necessary.
16. The Treasurer shall keep an account of the Association's financial situation and prepare a balance sheet each year for the AGM.
17. Members may, whenever they deem it necessary, convene an Extraordinary General Meeting on a requisition signed by 5 members and submitted to the Secretary at the Association's address. Notices for an Extraordinary General Meeting shall be sent out one month before the date set for the meeting. Ten percent (10%) of the membership will constitute a quorum.
18. The Speech-Language Association of Trinidad and Tobago is a non-profit organization and, in the event of a winding-up or dissolution of the Association, any funds or remaining property after all liabilities have been met are to be transferred to some other charitable body approved as such by the President of Trinidad and Tobago.

19. All Members are required to work according to the Code of Ethics and Professional Standards as set out by The Council for Professions Related to Medicine.

20. Any changes made to the constitution must be agreed upon by a quorum of sixty percent (60%).